

## Advanced organisation and change

Title	Advanced organisation and change
Semester	F2023
Master programme in	Virksomhedsstudier / Virksomhedsledelse / Business Administration and Leadership
Type of activity	Course
Teaching language	English
Study regulation	

### REGISTRATION AND STUDY ADMINISTRATIVE

Registration	<p>Registration is through <a href="#">stads selvbetjening</a> within the announced registration period, as you can see on the <a href="#">Studyadministration homepage</a>.</p> <p>When registering for study activities, please be aware of the potential conflicts between study activities or exam dates. The planning of activities at Roskilde University is based on the recommended study programs which do not overlap. However, if you choose optional courses and/or study plans that goes beyond the recommended study programs, an overlap of lectures or exam dates may occur depending on which courses you choose.</p>
Number of participants	
ECTS	10
Responsible for the activity	Anita Mac ( <a href="mailto:amm@ruc.dk">amm@ruc.dk</a> ) John Damm Scheuer ( <a href="mailto:jods@ruc.dk">jods@ruc.dk</a> ) Jette Ernst ( <a href="mailto:jeternst@ruc.dk">jeternst@ruc.dk</a> )
Head of study	Margit Neisig ( <a href="mailto:neisig@ruc.dk">neisig@ruc.dk</a> )
Teachers	
Study administration	ISE Registration & Exams ( <a href="mailto:ise-exams@ruc.dk">ise-exams@ruc.dk</a> )
Exam code(s)	U60027GB

### ACADEMIC CONTENT

Overall objective	The objective of the course is to equip students with advanced, research-based knowledge about organisation in companies and organisations. The course introduces and discusses theories relevant to the ways that
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	managers and employees organise their business or organisation. The course also provides students with research-based knowledge about intra- and inter-organisational change, change management and the external factors that influence organisational change, such as sustainable restructuring and technological restructuring.
Detailed description of content	<p>"The course is structured around study modules of 10 x 3 hours each, which will typically consist of 2 lecture hours and 1 exercise hour. The first course session provides a general introduction to how organisational change can be conceived of and understood. The following nine study modules are divided into three themes which relate in various ways to aspects and forms of organisational change. The study modules consist of lectures and exercises. The purpose of the lectures is to introduce students to relevant theories and various aspects of organisational change. These might for example include sustainable change or technology-driven change. The exercise modules aim to train students' understanding of how theories can be translated into practical analysis, and to prepare students for the examination.</p> <p>Through this course, students gain insight and skills to analyse and implement change in an organisation. Upon completion of the course, it is expected that the student:</p> <ul style="list-style-type: none"> <li>• Has acquired knowledge of and can demonstrate understanding of the theories and methods of organisation and organisational change covered by the course</li> <li>• Can apply the theoretical knowledge acquired and the methods introduced in the course to answer the questions asked in the examination</li> <li>• Is able to relate independently, critically and reflectively to the theories and methods presented in the course</li> <li>• Can choose theories and methods in the examination answer that appear to be well justified in relation to the examination question</li> <li>• Can make use of academic writing style – i.e. write an answer that is well structured and referenced according to the applicable standards for academic texts.</li> </ul>
Course material and Reading list	Information about the syllabus will be posted on Moodle prior to the start of the course.
Overall plan and expected work effort	The 10 ECTS points of the course represent a 270-hour workload, divided up as follows: - 150 hours: reading preparation - 42 hours: preparation for exercises - 30 hours: participation in lectures and exercises - 48 hours: examination preparation and examination
Format	
Evaluation and feedback	
Programme	<p>Program: - First course: Introduction to organisational change and panel discussion by the three trainers. - First theme: a Bourdieusian perspective on technology-driven organisational change and the temporality of change - Second theme: plan- and process-driven perspectives on organizational change, as well as dilemma and complexity analyses - Third theme: Translation as a perspective on change - One of the above themes includes a company visit or a presentation by an employee or manager on an organisational change in a local company. - Examination.</p>
ASSESSMENT	

Overall learning outcomes

- Students gain advanced research-based knowledge about the organisation of work in companies and organisations, as well as intra- and inter-organisational change, various theoretical perspectives on implementation and change, and change management. Students also learn about the academic and methodological debates associated with the above areas. The students develop their ability to select, reflect on and critically apply theories and methods in the organisational fields covered by the course. They also develop their ability to select relevant theories in order to investigate a problem area relating to organisation and organisational change (such as the sustainable restructuring of companies), and to communicate and discuss organisation and organisational change, and the theories and empirical evidence of the field. Finally, students develop competence in taking responsibility for and reflecting on their own learning in relation to the organisational research area.

Form of examination

Individual written take-home assignment.

The character limit of the assignment is: maximum 14,400 characters, including spaces.

The character limit includes the cover, table of contents, bibliography, figures and other illustrations, but exclude any appendices.

The duration of the take-home assignment is 48 hours and may include weekends and public holidays.

Assessment: 7-point grading scale.

Form of Re-examination

Samme som ordinær eksamen / same form as ordinary exam

Type of examination in special cases

Examination and assessment criteria

The grade expresses an assessment of the degree to which the student has achieved the learning outcomes above, i.e. to what extent the student:

- Demonstrates knowledge and understanding of the theories and methods of analysis of organization and organizational change covered in the course.
- Is able to apply the theories and methods introduced in the course to answer the examination question
- Relate independently, critically and reflectively to the choice of theories and methods in answering the exam question.
- Justify the choice of theories and methods in this context and
- Demonstrate academic writing - i.e. produce a response that is well structured and referenced according to current standards of academic texts.

Exam code(s)

Exam code(s) : U60027GB

Course days:

Hold: 1

## Advanced Organisation and Change (BAL)

time 13-02-2023 14:15 til  
13-02-2023 17:00

location 25.1-035 - teorirum 25.1 (98)

Teacher Jette Ernst ( jeternst@ruc.dk )  
Anita Mac ( amm@ruc.dk )  
John Damm Scheuer ( jods@ruc.dk )

## Advanced Organisation and Change (BAL)

time 20-02-2023 14:15 til  
20-02-2023 17:00

forberedelsesnorm ikke valgt

forberedelsesnorm D-VIP ikke valgt

location 25.1-035 - teorirum 25.1 (98)

Teacher Jette Ernst ( jeternst@ruc.dk )

## Advanced Organisation and Change (BAL)

time 27-02-2023 14:15 til  
27-02-2023 17:00

forberedelsesnorm ikke valgt

forberedelsesnorm D-VIP ikke valgt

location 25.1-035 - teorirum 25.1 (98)

Teacher Jette Ernst ( jeternst@ruc.dk )

## Advanced Organisation and Change (BAL)

time 06-03-2023 14:15 til  
06-03-2023 17:00

forberedelsesnorm ikke valgt

forberedelsesnorm D-VIP ikke valgt

location	25.1-035 - teorirum 25.1 (98)
Teacher	Jette Ernst ( jeternst@ruc.dk )

## Advanced Organisation and Change (BAL)

time	13-03-2023 14:15 til 13-03-2023 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	25.1-035 - teorirum 25.1 (98)
Teacher	John Damm Scheuer ( jods@ruc.dk )

## Advanced Organisation and Change (BAL)

time	20-03-2023 14:15 til 20-03-2023 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	25.1-035 - teorirum 25.1 (98)
Teacher	John Damm Scheuer ( jods@ruc.dk )

## Advanced Organisation and Change (BAL)

time	27-03-2023 14:15 til 27-03-2023 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	25.1-035 - teorirum 25.1 (98)
Teacher	John Damm Scheuer ( jods@ruc.dk )

## Advanced Organisation and Change (BAL)

time	17-04-2023 14:15 til 17-04-2023 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt

location	06.2-007 - teorirum 06.2 (98)
Teacher	Anita Mac ( amm@ruc.dk )

## Advanced Organisation and Change (BAL)

time	24-04-2023 14:15 til 24-04-2023 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	25.2-005 - teorirum 25.2 (80)
Teacher	Anita Mac ( amm@ruc.dk )

## Advanced Organisation and Change (BAL)

time	01-05-2023 14:15 til 01-05-2023 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	25.3-005 - teorirum 25.3 (80)
Teacher	Anita Mac ( amm@ruc.dk )

## Advanced Organisation and Change - Exam (BAL)

time	14-06-2023 10:00 til 16-06-2023 10:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt

## Advanced Organisation and Change - Reexam (BAL)

time	21-08-2023 10:00 til 23-08-2023 10:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt