Course: Business Studies and Management and Leadership Processes

About the course

subject	Virksomhedsstudier / Virksomhedsledelse
activitytype	master course
Teaching language	English
Registration	Tilmelding sker via stads selvbetjening indenfor annonceret tilmeldingsperiode, som du kan se på Studieadministrationens hjemmeside Når du tilmelder dig kurset, skal du være opmærksom på, om der er sammenfald i tidspunktet for kursusafholdelse og eksamen med andre kurser, du har valgt. Uddannelsesplanlægningen tager udgangspunkt i, at det er muligt at gennemføre et anbefalet studieforløb uden overlap. Men omkring valgfrie elementer og studieplaner som går ud over de anbefalede studieforløb, kan der forekomme overlap, alt efter hvilke kurser du vælger. Registration through stads self-service within the announced registration period, as you can see on the Studyadministration homepage. When registering for courses, please be aware of the potential conflicts between courses or exam dates on courses. The planning of course activities at Roskilde University is based on the recommended study programs, which do not overlap. However, if you choose optional courses and/or study plans that goes beyond the recommended study programs, an overlap of lectures or exam dates may occur depending on which courses you choose.
Detailed description of content	Via the course, students gain critical insight into both classic and modern theories of business management and business studies. The course aims to enable students to understand and analyse companies and management processes, with special reference to recent organisational and managerial forms. The course encompasses both a general overview and specialisation within methodological and theoretical approaches to the study of companies and management processes. The course follows current trends in the field and integrates these with understanding of how to analyse complex issues in and around companies and management. The teaching takes the form of both classes and group work, and is placed in relation to the concurrent project work.
Expected work effort (ECTS-declaration)	Course lessons 36 h, preparation for course lessons 72 h, preparation of synopsis 140 h, exam and poster preparation 22 h. Total 270 h.
Course material and Reading list	**Course literature:** Carroll, B. J. Ford & S. Taylor: Leadership. Contemporary critical perspectives. 2nd ed., Sage 2019. Stacey, Ralph D., & Chris Mowles: Strategic Management and Organisational Dynamics.: The challenge of complexity to ways of thinking about organisations. Pearson 2016. Seventh Edition. In addition to these two basic textbooks, the reading list consists of scientific articles for each lecture. The curriculum will appear at Moodle with links to articles in the library database.
Evaluation- and feedback forms	Mid-term evaluation and final written evaluation.
Administration of exams	ISE Studyadministration (ise-studyadministration@ruc.dk)
Responsible for the activity	Søren Sommer Jagd (jagd@ruc.dk)
Type of examination	Individual oral examination based on a synopsis (the written product) and a poster (size: two A2 pages or the equivalent) prepared by a group. The student will start the examination with a brief presentation, and then the examination is conducted as a dialogue. The groups may consist of 2 to 6 students.

During the examination, questions can be asked regarding the entire syllabus.

The written product may not exceed 21,600 characters in length, including spaces. The size specifications include the cover, table of contents, bibliography, figures and other illustrations, but exclude any appendices. Time allowed for examination, including time used for assessment: 15 minutes.

The assessment is an overall assessment of the written product(s) and a subsequent oral examination. There is an individual assessment of each student's performance.

Permitted support and preparation materials during the examination: All.

Assessment: 7-point grading scale.

Moderation: Internal co-assessor

Re-examination:

Same as ordinary

ECTS

10

Learning outcomes and assessment criteria

- **Knowledge and understanding**:
  Knowledge and understanding of management definitions and perspectives on management
- Knowledge and understanding of certain recent management theories that aim to explain current management issues
- Knowledge and understanding of recent analytical perspectives on businesses and management processes in the context of complex and changeable business and organisational issues and relationships with the outside world
- Knowledge and understanding of scientific analyses of businesses' organisational and management processes and issue
- Knowledge and understanding of core analytical strategies and methods used to analyse businesses and transformation processes
- **Skills:**

  Being familiar with classical and recent literature on management and organisation processes
- Being able to identify and describe management problems and management processes using the concepts of management theory
- Being able to combine scientific analyses of companies with practical issues in businesses
- Being able to critically evaluate proposals for the design of analyses in relation to the complex situations of businesses
- **Competences:**

  In analysing businesses in relation to research questions that are built up through the gaining of an understanding of how businesses work
- In identifying management-related research questions and using the subject area's concepts, theories and perspectives. The work must demonstrate analytical competences and competences in reflection and evaluation
- In translating one's own observations into a relevant analysis and assessment of management
- Being capable of justifying the selection of theories, comparing the viability of theories and perspectives and to understand the distinctive character of various situations

Overall content

As the course progresses, the student will gain critical insight into both classical and recent theories on business management and leadership and business studies. The purpose of the course is to enable students to understand and analyse businesses and management processes, with particular reference to recent organisational and managerial forms. The course includes an overview and specialisation in methodological and theoretical approaches to business studies and management and leadership processes. The course follows current developments in the field and integrates them with an understanding of how to analyse complex research questions in and around businesses and management. The teaching is done via classes and group work and is put into the context of the concurrent project work.

Teaching and working methods

A number of courses are held with lectures lasting 2-4 hours. It is expected that the student will participate in the group work with the preparation of a synopsis and a practice presentation with a poster, including the reporting of any potential contacts with businesses.

Type of course

Mandatory course

Exam code(s)

Exam code(s) : U41210

Course days:

Hold: 1

Business Studies and Management & Leadership Processes

time	11-02-2020 08:15 til 11-02-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	18-02-2020 08:15 til 18-02-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	25-02-2020 08:15 til 25-02-2020 12:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	46.3-042 - teorirum (74)

Business Studies and Management & Leadership Processes

time	03-03-2020 08:15 til 03-03-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	10-03-2020 08:15 til 10-03-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	17-03-2020 08:15 til 17-03-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	24-03-2020 08:15 til 24-03-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	31-03-2020 08:15 til 31-03-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	07-04-2020 08:15 til 07-04-2020 12:00
location	25.1-035 - teori 25.1 (98)

Business Studies and Management & Leadership Processes

time	21-04-2020 08:15 til 21-04-2020 12:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt
location	25.1-035 - teori 25.1 (98)

Examination - Hand-In: Business Studies and Management & Leadership Processes

time	24-04-2020 10:00 til 24-04-2020 10:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt

Oral examination: Business Studies and Management & Leadership Processes

time	02-06-2020 08:00 til 04-06-2020 16:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt

Oral examination: Business Studies and Management & Leadership Processes

time	10-06-2020 08:00 til 12-06-2020 16:00
forberedelsesnorm	ikke valgt

forberedelsesnorm D-VIP	ikke valgt

Re-examination - Hand-In: Business Studies and Management & Leadership Processes

time	10-08-2020 10:00 til 10-08-2020 10:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt

Oral re-examination: Business Studies and Management & Leadership Processes

time	26-08-2020 09:00 til 28-08-2020 17:00
forberedelsesnorm	ikke valgt
forberedelsesnorm D-VIP	ikke valgt