

Optional course: Thematic seminar - LeaderLab

About the course

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| subject | Virksomhedsledelse |
| activitytype | master course |
| Teaching language | English |
| Registration | <p>Tilmelding sker via stads selvbetjening indenfor annonceret tilmeldingsperiode, som du kan se på Studieadministrationens hjemmeside. Når du tilmelder dig kurset, skal du være opmærksom på, om der er sammenfald i tidspunktet for kursusafholdelse og eksamen med andre kurser, du har valgt. Uddannelsesplanlægningen tager udgangspunkt i, at det er muligt at gennemføre et anbefalet studieforløb uden overlap. Men omkring valgfrie elementer og studieplaner som går ud over de anbefalede studieforløb, kan der forekomme overlap, alt efter hvilke kurser du vælger.</p> <p>Registration through stads self-service within the announced registration period, as you can see on the Studyadministration homepage. When registering for courses, please be aware of the potential conflicts between courses or exam dates on courses. The planning of course activities at Roskilde University is based on the recommended study programs, which do not overlap. However, if you choose optional courses and/or study plans that goes beyond the recommended study programs, an overlap of lectures or exam dates may occur depending on which courses you choose.</p> |
| Evaluation- and feedback forms | <ul style="list-style-type: none">• Conduct a presentation of a theoretical framework (feedback).• Presenting a draft paper on the basis of its own data, analysis and suggestions for problem solving (feedback from peers and teacher).• Opposing on one or more fellow students draft paper (feedback from teacher).• Present company report and receive feedback (feedback from company)• Mid-term evaluation |
| Administration of exams | ISE Studyadministration (ise-studyadministration@ruc.dk) |
| Responsible for the activity | Margit Neisig (neisig@ruc.dk) Jørn Kjølseth Møller (jom@ruc.dk) |
| Type of examination | <p>The course is passed through active, regular attendance and satisfactory participation. Active participation is defined as follows:</p> <p>The student must participate in the activities associated with the teaching (for example, workshops, seminars, field trips, process study groups, working conferences, supervisory group). By regular attendance is meant that the student must be present for at least 80 per cent of all lectures and seminars. Satisfactory participation means: -During the course, the student must submit 1 written paper. The length of the written paper must be between a minimum of 16,800 characters, including spaces, and a maximum of 21,600 characters, including spaces. The size specifications include the cover, table of contents, bibliography, figures and other illustrations, but exclude any appendices.</p> <p>Assessment: Pass/Fail</p> <p>Re-exam:</p> <p>Individual written take-home assignment on a research question of the student's own choice. The take-home assignment must be between 26.400-31.200 characters in length, including spaces. The size specifications include the cover, table of contents, bibliography, figures and other illustrations, but exclude any appendices.</p> <p>The take-home assignment must be done within 7 days, including any potential weekends and holidays.</p> <p>Assessment: Pass/Fail</p> <p>Moderation: None.</p> |
| ECTS | 5 |

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| Learning outcomes and assessment criteria | <ul style="list-style-type: none"> • Knowledge and understanding: Knowledge and understanding of Leader Lab as an educational framework within which analytical and problem-solving skills can be developed, through work with a specific business as a case study • Knowledge and understanding of management and problem-solving, as well as possibilities for and barriers to the implementation of various types of action strategies • Knowledge and understanding of relevant frameworks of understanding that can be used to identify and analyse the management issues and problem types of a business • Skills: Skills in summarising theoretical and practical knowledge within a framework of understanding in order to identify management problems in a business • Skills in conducting empirical analyses of various types of issues in business management • Skills in developing relevant action alternatives for a business on the basis of an identification and analysis of the business's issue • Skills in communicating theoretical insights and analysis results to various target groups. • Competences: Competency in identifying and formulating an analytical framework for solving practical problems of management in a business or organisation • Competency in formulating a basis for decisions in the form of relevant action alternatives for a business • Competency in identifying possibilities for and obstacles to the implementation of action alternatives for a business, and communicate these to decision-makers in and around the business |
| Overall content | <p>The thematic seminar provides students with theoretical and in-depth knowledge of selected themes and problems that are specifically formulated within the chosen thematic areas. Students acquire skills in reading theoretical texts in specialised areas and in linking theoretical reflections to practical situations, where the theories can provide a better description of actual business conditions and processes. During the thematic seminar, students acquire competences in writing brief presentations on the basis of advanced theory, focusing and conducting discussions on the basis of this theory and translating academic analyses into proposals for the management and organisation of businesses. The course introduces the students to a practical case study of a business with which the student must work independently in order to define the business's problem, identify the need for empirical data about the business and establish a theoretical framework that can form the basis for a study of the business. On the basis of the collected data and the theoretical understanding of the business, the student prepares a company analysis, formulates action alternatives/problem solutions for the business, develops proposals for the implementation of problem solutions, and communicates these to the company for the purposes of feedback.</p> |
| Teaching and working methods | <p>A Leader Lab constitutes a practically-oriented project and seminar course in which students, in co-operation with a business, develop their knowledge, skills and competences in a realistic setting, on the basis of practices within the business. Specifically, a Leader Lab is implemented as a series of seminars of 2-4 hours each, divided into a number of phases:</p> <ol style="list-style-type: none"> 1. Presentation of the business's problem, 2. The students' reflective observation ('data collection'), 3. Development of an abstract perspective ('framework of understanding') and 4. Presentation of problem solving for the business, and feedback. <p>On the basis of a specific business, students identify the problem, collect data, select appropriate theory, analyse the business's problem, and formulate proposals to solve the problem on the basis of their own business analysis and implementation strategy for the business. At the beginning of the seminar data is collected on the business, and theory and examples are read, discussed and presented. The analysis results are then discussed and proposals for problem solving are summarised in a paper, draft versions of which are produced by the students during the seminar. At the end of the seminar, the students present the papers to their fellow students and receive feedback from an opponent, with a subsequent plenary discussion, before the finished paper is presented as a business report to the business, which then provides feedback on the analysis results and solution proposals. As part of the course, students must:</p> <ul style="list-style-type: none"> • Make a presentation of a theoretical framework of understanding • Present a draft paper on the basis of the student's own data, analyses and proposed solutions • Act as opponent to draft papers produced by one or more fellow students • Present a business report and receive feedback. |
| Type of course | Elective course |
| Exam code(s) | Exam code(s) : U41113 |

Course days:

Hold: Team B

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 03-10-2019 08:15 til 03-10-2019 10:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 10-10-2019 08:15 til 10-10-2019 12:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 17-10-2019 08:15 til 17-10-2019 10:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 24-10-2019 08:15 til 24-10-2019 10:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 31-10-2019 08:15 til 31-10-2019 10:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 07-11-2019 08:15 til 07-11-2019 12:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |

Thematic seminar in Leader- Presentation

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|---------------------------------|--|
| time | 13-11-2019 13:00 til 13-11-2019 14:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| Location (when shared activity) | 19.2-011 - teorirum (56) |

Thematic seminar in Leader-Lab

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|-------------------------|--|
| time | 14-11-2019 08:15 til 14-11-2019 12:00 |
| forberedelsesnorm | ikke valgt |
| forberedelsesnorm D-VIP | ikke valgt |
| location | 23.1-009 - teori (65) |
| Teacher | Jeannie Morgan (jmorgan@ruc.dk) |